

North Norfolk District Council is a family friendly organisation offering various flexible working arrangements such as flexible working hours, maternity leave, adoption leave, childcare voucher scheme, as well as.....

Annual Leave

24 days annual leave (increasing to 29 days on completion of 5 years' service) plus bank holidays. Please be aware this will be pro-rated for part time employees.

Flex Time

The organisation operates a discretionary flex time system, please be aware this does not cover all employees. This enables employees to have an improved work life balance and flex the times for work they start and finish as long as the requirements of the job are fulfilled. The core hours of the council are 9.30am – 12.00pm and 2.00pm – 4.30pm.

Career Average Pension Scheme

The benefits under the scheme are based on the length of your membership and your average salary.

Training

The Council has a varied Corporate Training programme which all employees are able to participate in. This covers both technical training and professional development training such as management development programmes.

Healthcare

Discounted affordable Simply Health Cash Plan could give you and your family money back towards your healthcare costs.

Career planning

NNDC may assist you to achieve your career development objectives by providing where possible:

- On the job training
- Formal training
- Career coaching
- Mentoring
- ELearning

Car user allowance

Your role may attract an essential car user allowance of £963 which is payable on top your yearly salary

Relocation Expenses

The Council has a relocation policy which offers up to **£5000** towards removal expenses and solicitors fees for those individuals that are relocating in order to accept a role within the Council and fall within the parameters of the policy.

Local Discounts

NNDC offer discounts on membership to our District Council Leisure Centres as well as discounts when booking your holiday through Cooperative Travel in Cromer