Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary grade).		Bonuses and "k kind" for all em whose salary e £50,000	ployees	Services
nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£80,000 - £85,000	£	82,723	3 £	15,898	Strategic Management
steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£80,000 - £85,000	£	82,723	ß £	15,898	Strategic Management
duncan.ellis@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£65,000 - £70,000	£	69,209	£	4,644	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£	56,243	3 £	-	Customer Services IT Housing Options Tourist Information Centres
steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£	56,243	3 £	-	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£	56,243	ß £	3,765	Legal Services To include Data Protection and Freedom of Information
nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£	56,243	ß £	-	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maxin salary for the grade).	mum	Bonuses and "benefits in kir for all employees whose sal exceeds £50,000		Services
North Norfolk District Council	33UF	Chief Executive	1	Permanent	01263 513811	sheila.oxtoby@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£70,000 - £75,00	£	102,784	. £	5,983	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	79,642	£	5,972	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	79,642	£	7,129	Strategic Management
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401	£	-	Customer Services IT Housing Options Tourist Information Centres
North Norfolk District Council	33UF	Head of Environmental Health	4	Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401	£	-	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Finance	4	Permanent	01263 513811	accountancy@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401	. £	5,692	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
North Norfolk District Council	33UF	Head of Legal	4	Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£	54,401	. f	3,996	Legal Services To include Data Protection and Freedom of Information
North Norfolk District Council	33UF	Head of Planning	4	Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401	£	-	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximu salary for the grade).	um	Bonuses and "benefits in for all employees whose sexceeds £50,000		Services
North Norfolk District Council	33UF	Chief Executive	1	Permanent	01263 513811	sheila.oxtoby@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£100,000 - £105,00	£ 10	.01,766	£	6,093	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	78,853	£	-	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	78,853	£	-	Strategic Management
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862	£	-	Customer Services IT Housing Options Tourist Information Centres
North Norfolk District Council	33UF	Head of Environmental Health	4	Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862	£	-	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Finance	4	Permanent	01263 513811	accountancy@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862	£	8,058	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
North Norfolk District Council	33UF	Head of Legal	4	Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£	53,862	£	-	Legal Services To include Data Protection and Freedom of Information
North Norfolk District Council	33UF	Head of Organisational Development	4	Permanent	01263 516040	julie.cooke@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862	£	-	Democratic Services Electoral Services Human Resources Payroll Policy & Performance Media & Communications Reprographics Web & Graphics
North Norfolk District Council	33UF	Head of Planning	4	Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862	£	-	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maxing salary for the grade).	Bonuses and "benefits in kind" num for all employees whose salary exceeds £50,000	Services
								£100,000 - £105,00		100,769	Strategic Management
		Corporate					North Norfolk District Council Council Offices Holt Road Cromer				
North Norfolk District Council	33UF	Director		2 Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	Norfolk NR27 9EN	£75,000 - £80,000	£	78,080	Strategic Management
		Corporato					North Norfolk District Council Council Offices Holt Road Cromer				
North Norfolk District Council	33UF	Corporate Director		2 Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	Norfolk NR27 9EN	£75,000 - £80,000	£	78,080	Strategic Management
							North Norfolk District Council				
North Norfolk District Council	33UF	Head of Assets & Leisure		4 Permanent	01263 516330	duncan.ellis@north-norfolk.gov.uk	Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Canteen & Catering Leisure & Countryside Property Services Sports Centres
						0		,			
		Head of Business Transformation &					North Norfolk District Council Council Offices Holt Road Cromer				Customer Services IT Housing Options
North Norfolk District Council	33UF	IT	•	4 Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Tourist Information Centres
		Head of Economic	r				North Norfolk District Council				Coastal Management Economic Growth
		& Community	C				Council Offices Holt Road Cromer				(incl. Learning for Everyone) Housing Strategy and Community Support
North Norfolk District Council	33UF	Development		4 Permanent	01263 516162	robert.young@north-norfolk.gov.uk	Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Strategy and Community Support
											Civil Contingencies Commercial
		Head of					North Norfolk District Council				Environmental Protection Environmental
North Norfolk District Council	33UF	Environmental Health		4 Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	f	53,334	Services Public Protection
						3	North Norfolk District Council		_		
No the No. C. II. Districts Co. and I	22115	Hard of Etalana		4.8	04262 542044		Council Offices Holt Road Cromer	CEO 000 CEE 000	6	F2 224	Accountancy & Exchequer Internal &
North Norfolk District Council	33UF	Head of Finance		4 Permanent	01263 513811	accountancy@north-norfolk.gov.uk	Norfolk NR27 9EN North Norfolk District Council	£50,000 - £55,000	Ĺ	53,334	External Audit Revenues and Benefits
							Council Offices Holt Road Cromer	£40,000 - £45,000			Legal Services To include Data Protection
North Norfolk District Council	33UF	Head of Legal		4 Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	Norfolk NR27 9EN	(PART TIME)	£	53,334	and Freedom of Information
											Democratic Services Electoral Services
		Head of					North Norfolk District Council				Human Resources Payroll Policy &
North Norfolk District Council	33UF	Organisational Development		4 Permanent	01263 516040	julie.cooke@north-norfolk.gov.uk	Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Performance Media & Communications Reprographics Web & Graphics
	200.	_ 5.5.5 p			11100010	,		_30,000 200,000	_	,	
							North Norfolk District Council				Building Control Conservation Design and
							Council Offices Holt Road Cromer				Landscape Development Management Planning Support Services Planning Legal
North Norfolk District Council	33UF	Head of Planning		4 Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Planning Policy Sustainability & Information

Salary in £5,000

				brackets, consistent			
Whether permanent or	Contact details -			with the details published for Senior	Salary ceiling (the maxim	Bonuses and "benefits in kind" num for all employees whose salar	
temporary staff	telephone	Contact details - email	Contact details - post North Norfolk District Council	Salaries	salary for the grade).	exceeds £50,000	Services
Permanent	01263 516000	sheila.oxtoby@north-norfolk.gov.uk	Council Offices Holt Road Cromer	£95,000 - £100,000	£	99,771	Strategic Management
			North Norfolk District Council Council Offices Holt Road Cromer		_		
Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	Norfolk NR27 9EN North Norfolk District Council Council Offices Holt Road Cromer	£75,000 - £80,000	£	77,307	Strategic Management
Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	Norfolk NR27 9EN North Norfolk District Council	£75,000 - £80,000	£	77,307	Strategic Management
Dannanant	04262 546220	dunana allia Quantha manfalla associa	Council Offices Holt Road Cromer	645,000, 650,000	C	F2 00C	Canteen & Catering Leisure & Countryside
Permanent	01263 516330	duncan.ellis@north-norfolk.gov.uk	Norfolk NR27 9EN	£45,000 - £50,000	£	52,806	Property Services Sports Centres
			North Norfolk District Council Council Offices Holt Road Cromer				Customer Services IT Housing Options
Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	Norfolk NR27 9EN	£50,000 - £55,000	£	52,806	Tourist Information Centres
			North Norfolk District Council Council Offices Holt Road Cromer				Coastal Management Economic Growth (incl. Learning for Everyone) Housing
Permanent	01263 516162	robert.young@north-norfolk.gov.uk	Norfolk NR27 9EN	£45,000 - £50,000	£	52,806	Strategy and Community Support
			North Norfolk District Council				Civil Contingencies Commercial Environmental Protection Environmental
Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	Council Offices Holt Road Cromer Norfolk NR27 9EN North Norfolk District Council	£50,000 - £55,000	£	52,806	Services Public Protection
Dannanant	04262 542044	and the second s	Council Offices Holt Road Cromer	650 000 655 000	C	F2 00C	Accountancy & Exchequer Internal &
Permanent	01263 513811	accountancy@north-norfolk.gov.uk	Norfolk NR27 9EN North Norfolk District Council	£50,000 - £55,000	£	52,806	External Audit Revenues and Benefits
Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£	52,806	Legal Services To include Data Protection and Freedom of Information
							Democratic Services Electoral Services
			North Norfolk District Council Council Offices Holt Road Cromer				Human Resources Payroll Policy & Performance Media & Communications
Permanent	01263 516040	julie.cooke@north-norfolk.gov.uk	Norfolk NR27 9EN	£50,000 - £55,000	£	52,806	Reprographics Web & Graphics
			North Norfolk District Council				Building Control Conservation Design and Landscape Development Management
Dormanont	01263 516135	nicola.baker@north-norfolk.gov.uk	Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	52,806	Planning Support Services Planning Legal Planning Policy Sustainability & Information
Permanent	01203 310133	incola.bakei @north-nortolk.gov.uk	NUTION NAZI JEN	130,000 - 133,000	£	32,000	rianning roncy sustainability & information

2014/15

CHIEF OFFICER GRADES

	COD	DÆ UDG		CALADY	CALADY	MONTHLY	Cant 44 to
	SCP	P/T HRS	F.T.E.	SALARY 01/04/2014	SALARY	MONTHLY NIERC (O)	Sept 14 to Mar-15
				1% inc		10.4%	Mai-13
Top of grade	301			100,769	8,397.42	970.43	6,793.01
	300			98,657	8,221.42	946.15	6,623.05
Top of grade	314			78,080	6,506.67	709.51	4,966.57
	313			75,944	6,328.67	684.95	4,794.65
	312			74,044	6,170.33	663.10	4,641.70
	311			68,872	5,739.33	603.62	4,225.34
	310			67,181	5,598.42	584.17	4,089.19
Top of grade	324			64,927	5,410.58	558.25	3,907.75
	323			63,497	5,291.42	541.81	3,792.67
	322			57,843	4,820.25	476.78	3,337.46
	321			56,276		458.76	3,211.32
	320			54,595	4,549.58	439.43	3,076.01
Top of grade	334			53,334	4,444.50	424.93	2,974.51
	334	30	53,334.00	43,244	3,603.67	308.90	2,162.30
	333			49,319	4,109.92	378.76	2,651.32
	332			48,089	4,007.42	364.61	2,552.27
	331			46,868	3,905.67	350.57	2,453.99
	330			45,629	3,802.42	336.32	2,354.24

2013/14

CHIEF OFFICER GRADES

000	D/T LIDO		0.41.451/	041.457/	MONTH	2 1121
SCP	P/T HRS	F.T.E.	SALARY 01/04/2010	SALARY	MONTHLY NIERC (O)	Sept 13 to Mar-14
			0% inc		13.8%	
301			99,771.00	8,314.25	958.96	6,712.72
300			97,680.00	8,140.00	934.91	6,544.37
314			77,307.00	6,442.25	700.62	4,904.34
313			75,192.00	6,266.00	676.30	4,734.10
312			73,311.00	6,109.25	654.67	4,582.69
311			68,190.00	5,682.50	595.78	4,170.46
310			66,516.00	5,543.00	576.52	4,035.64
324			64,284.00	5,357.00	550.86	3,856.02
323			62,868.00	5,239.00	534.57	3,741.99
322			57,270.00	4,772.50	470.20	3,291.40
321			55,719.00	4,643.25	452.36	3,166.52
320			54,054.00	4,504.50	433.21	3,032.47
334			52,806.00	4,400.50	418.86	2,932.02
334	30	52,806.00	42,815.68	3,567.97	303.97	2,127.79
333			48,831.00	4,069.25	373.15	2,612.05
332			47,613.00	3,967.75	359.14	2,513.98
331			46,404.00	3,867.00	345.24	2,416.68
330			45,177.00	3,764.75	331.13	2,317.91