

Senior Salaries as at April 2019

Body name	Body	Job Title	Grade	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary for the grade).	Bonuses and "benefits in kind" for all employees whose salary exceeds £50,000	Services
North Norfolk District Council	33UF	Corporate Director and Head of Paid Service	2	£85,000 - £90,000	£ 86,065.00	£ 16,540.00	Chief Executive and CLT Corporate Support Electoral Services Media and Communications Organisational Development
North Norfolk District Council	33UF	Corporate Director and Head of Paid Service	2	£85,000 - £90,000	£ 86,065.00	£ 16,540.00	Chief Executive and CLT Corporate Support Electoral Services Media and Communications Organisational Development
North Norfolk District Council	33UF	Head of Finance and Asset Management	3	£70,000 - £75,000	£ 72,005.00	£ 4,832.00	Financial Services Property Services Registration and Recovery
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	£55,000 - £60,000	£ 58,515.00	£ -	Customer Services Housing Services (CS) IT Services IT Business Support Reprographics
North Norfolk District Council	33UF	Head of Environmental Health	4	£55,000 - £60,000	£ 58,515.00	£ -	Civil Contingencies Combined Enforcement Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Legal	3	£70,000 - £75,000	£ 72,005.00	£ 4,832.00	Legal Services Housing Benefits Democratic Services
North Norfolk District Council	33UF	Head of Planning	4	£55,000 - £60,000	£ 58,515.00	£ 4,832.00	Building Control Conservation Design and Landscape Development Management IT Business Support - Planning Planning Major Projects Planning Policy Planning Processing Unit Property Information Services
North Norfolk District Council	33UF	Head of Economic and Community Development	4	£55,000 - £60,000	£ 58,515.00		Economic and Community Development Economic Growth Housing Services (Health and Wellbeing) Housing Strategy and Community Support Leisure and Localities
North Norfolk District Council	33UF	Coastal Engineering Manager	4	£55,000 - £60,000	£ 58,515.00		Coastal Management

Senior Salaries 2018

Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary for the grade).	Bonuses and "benefits in kind" for all employees whose salary exceeds £50,000	Services
01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£80,000 - £85,000	£ 82,723	£ 15,898	Strategic Management
01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£80,000 - £85,000	£ 82,723	£ 15,898	Strategic Management
01263 516330	duncan.ellis@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£65,000 - £70,000	£ 69,209	£ 4,644	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£ 56,243	£ -	Customer Services IT Housing Options Tourist Information Centres
01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£ 56,243	£ -	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£ 56,243	£ 3,765	Legal Services To include Data Protection and Freedom of Information
01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£55,000 - £60,000	£ 56,243	£ -	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Senior Salaries 2017

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary for the grade).	Bonuses and "benefits in kind" for all employees whose salary exceeds £50,000	Services	
North Norfolk District Council	33UF	Chief Executive	1	Permanent	01263 513811	sheila.oxtooby@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£70,000 - £75,000	£	102,784 £	6,983	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	79,642 £	6,972	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	79,642 £	7,129	Strategic Management
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401 £	-	Customer Services IT Housing Options Tourist Information Centres
North Norfolk District Council	33UF	Head of Environmental Health	4	Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401 £	-	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Finance	4	Permanent	01263 513811	accountancy@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401 £	6,692	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
North Norfolk District Council	33UF	Head of Legal	4	Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£	54,401 £	3,996	Legal Services To include Data Protection and Freedom of Information
North Norfolk District Council	33UF	Head of Planning	4	Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	54,401 £	-	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Senior Salaries 2016

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary for the grade).	Bonuses and "benefits in kind" for all employees whose salary exceeds £50,000	Services	
North Norfolk District Council	33UF	Chief Executive	1	Permanent	01263 513811	sheila.oxtooby@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£100,000 - £105,000	£	101,766 £	6,093	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	78,853 £	-	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	78,853 £	-	Strategic Management
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862 £	-	Customer Services IT Housing Options Tourist Information Centres
North Norfolk District Council	33UF	Head of Environmental Health	4	Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862 £	-	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Finance	4	Permanent	01263 513811	accountancy@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862 £	8,058	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
North Norfolk District Council	33UF	Head of Legal	4	Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£	53,862 £	-	Legal Services To include Data Protection and Freedom of Information
North Norfolk District Council	33UF	Head of Organisational Development	4	Permanent	01263 516040	julie.cooke@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862 £	-	Democratic Services Electoral Services Human Resources Payroll Policy & Performance Media & Communications Reprographics Web & Graphics
North Norfolk District Council	33UF	Head of Planning	4	Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,862 £	-	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Senior Salaries 2015

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary for the grade).	Bonuses and "benefits in kind" for all employees whose salary exceeds £50,000	Services
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£100,000 - £105,000	£	100,769	Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	78,080	Strategic Management
North Norfolk District Council	33UF	Head of Assets & Leisure	4	Permanent	01263 516330	duncan.ellis@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£	78,080	Strategic Management
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Canteen & Catering Leisure & Countryside Property Services Sports Centres
North Norfolk District Council	33UF	Head of Economic & Community Development	4	Permanent	01263 516162	robert.young@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Customer Services IT Housing Options Tourist Information Centres
North Norfolk District Council	33UF	Head of Environmental Health	4	Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Finance	4	Permanent	01263 513811	accountancy@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Accountancy & Exchequer Internal & External Audit Revenues and Benefits
North Norfolk District Council	33UF	Head of Legal	4	Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£	53,334	Legal Services To include Data Protection and Freedom of Information
North Norfolk District Council	33UF	Head of Organisational Development	4	Permanent	01263 516040	julie.cooke@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Democratic Services Electoral Services Human Resources Payroll Policy & Performance Media & Communications Reprographics Web & Graphics
North Norfolk District Council	33UF	Head of Planning	4	Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£	53,334	Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

Senior Salaries 2014

Body name	Body	Job Title	Grade	Whether permanent or temporary staff	Contact details - telephone	Contact details - email	Contact details - post	Salary in £5,000 brackets, consistent with the details published for Senior Salaries	Salary ceiling (the maximum salary for the grade).	Bonuses and "benefits in kind" for all employees whose salary exceeds £50,000	Services
North Norfolk District Council	33UF	Chief Executive	1	Permanent	01263 516000	sheila.oxtooby@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer	£95,000 - £100,000	£ 99,771		Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516221	nick.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£ 77,307		Strategic Management
North Norfolk District Council	33UF	Corporate Director	2	Permanent	01263 516232	steve.blatch@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£75,000 - £80,000	£ 77,307		Strategic Management
North Norfolk District Council	33UF	Head of Assets & Leisure	4	Permanent	01263 516330	duncan.ellis@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£45,000 - £50,000	£ 52,806		Canteen & Catering Leisure & Countryside Property Services Sports Centres
North Norfolk District Council	33UF	Head of Business Transformation & IT	4	Permanent	01263 516276	sean.kelly@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£ 52,806		Customer Services IT Housing Options Tourist Information Centres
North Norfolk District Council	33UF	Head of Economic & Community Development	4	Permanent	01263 516162	robert.young@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£45,000 - £50,000	£ 52,806		Coastal Management Economic Growth (incl. Learning for Everyone) Housing Strategy and Community Support
North Norfolk District Council	33UF	Head of Environmental Health	4	Permanent	01263 516182	steve.hems@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£ 52,806		Civil Contingencies Commercial Environmental Protection Environmental Services Public Protection
North Norfolk District Council	33UF	Head of Finance	4	Permanent	01263 513811	accountancy@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£ 52,806		Accountancy & Exchequer Internal & External Audit Revenues and Benefits
North Norfolk District Council	33UF	Head of Legal	4	Permanent	01263 516045	emma.duncan@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£40,000 - £45,000 (PART TIME)	£ 52,806		Legal Services To include Data Protection and Freedom of Information
North Norfolk District Council	33UF	Head of Organisational Development	4	Permanent	01263 516040	julie.cooke@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£ 52,806		Democratic Services Electoral Services Human Resources Payroll Policy & Performance Media & Communications Reprographics Web & Graphics
North Norfolk District Council	33UF	Head of Planning	4	Permanent	01263 516135	nicola.baker@north-norfolk.gov.uk	North Norfolk District Council Council Offices Holt Road Cromer Norfolk NR27 9EN	£50,000 - £55,000	£ 52,806		Building Control Conservation Design and Landscape Development Management Planning Support Services Planning Legal Planning Policy Sustainability & Information

2014/15**CHIEF OFFICER GRADES**

	SCP	P/T HRS	F.T.E.	SALARY 01/04/2014	SALARY	MONTHLY NIERC (O)	Sept 14 to Mar-15
				1% inc		10.4%	
Top of grade	301			100,769	8,397.42	970.43	6,793.01
	300			98,657	8,221.42	946.15	6,623.05
Top of grade	314			78,080	6,506.67	709.51	4,966.57
	313			75,944	6,328.67	684.95	4,794.65
	312			74,044	6,170.33	663.10	4,641.70
	311			68,872	5,739.33	603.62	4,225.34
	310			67,181	5,598.42	584.17	4,089.19
Top of grade	324			64,927	5,410.58	558.25	3,907.75
	323			63,497	5,291.42	541.81	3,792.67
	322			57,843	4,820.25	476.78	3,337.46
	321			56,276	4,689.67	458.76	3,211.32
	320			54,595	4,549.58	439.43	3,076.01
Top of grade	334			53,334	4,444.50	424.93	2,974.51
	334	30	53,334.00	43,244	3,603.67	308.90	2,162.30
	333			49,319	4,109.92	378.76	2,651.32
	332			48,089	4,007.42	364.61	2,552.27
	331			46,868	3,905.67	350.57	2,453.99
	330			45,629	3,802.42	336.32	2,354.24

2013/14**CHIEF OFFICER GRADES**

	SCP	P/T HRS	F.T.E.	SALARY 01/04/2010	SALARY	MONTHLY NIERC (O)	Sept 13 to Mar-14
				0% inc		13.8%	
	301			99,771.00	8,314.25	958.96	6,712.72
	300			97,680.00	8,140.00	934.91	6,544.37
	314			77,307.00	6,442.25	700.62	4,904.34
	313			75,192.00	6,266.00	676.30	4,734.10
	312			73,311.00	6,109.25	654.67	4,582.69
	311			68,190.00	5,682.50	595.78	4,170.46
	310			66,516.00	5,543.00	576.52	4,035.64
	324			64,284.00	5,357.00	550.86	3,856.02
	323			62,868.00	5,239.00	534.57	3,741.99
	322			57,270.00	4,772.50	470.20	3,291.40
	321			55,719.00	4,643.25	452.36	3,166.52
	320			54,054.00	4,504.50	433.21	3,032.47
	334			52,806.00	4,400.50	418.86	2,932.02
	334	30	52,806.00	42,815.68	3,567.97	303.97	2,127.79
	333			48,831.00	4,069.25	373.15	2,612.05
	332			47,613.00	3,967.75	359.14	2,513.98
	331			46,404.00	3,867.00	345.24	2,416.68
	330			45,177.00	3,764.75	331.13	2,317.91