

North Norfolk District Council is a family friendly organisation offering various flexible working arrangements such as flexible working hours, maternity leave, adoption leave, as well as...

## **Annual Leave**

24 days annual leave (increasing to 29 days on completion of 5 years' service) plus bank holidays. Please be aware this will be pro-rated for part time employees.

## **Flex Time**

The organisation operates a discretionary flex time system, please be aware this does not cover all employees. This enables employees to have an improved work life balance and flex the times for work they start and finish as long as the requirements of the job are fulfilled. The core hours of the council are 9.30am - 12.00pm and 2.00pm - 4.00pm.

## **Career Average Pension Scheme**

The benefits under the scheme are based on the length of your membership and your average salary.

## **Training**

The Council has a varied Corporate Training programme which all employees are able to participate in. This covers both technical training and professional development training such as management development programmes.

## **Career planning**

NNDC may assist you to achieve your career development objectives by providing where possible:

- On the job training
- Formal training
- Career coaching
- Mentoring
- ELearning

## **Car user allowance**

Your role may attract an essential car user allowance of £963 which is payable on top your yearly salary.

## **Relocation Expenses**

The Council has a relocation policy which offers up to £5000 towards removal expenses and solicitors fees for those individuals that are relocating in order to accept a role within the Council and fall within the parameters of the policy.

## **Discounts**

NNDC staff have access to an Employee Discount benefits platform, which offers a great range of discounts on a variety of retailers and services, as well as housing our Cycle to Work Scheme, Eye care vouchers and Employee Assistance Programme.

Staff also enjoy local discounts at NNDC Leisure Centres.

## **Healthcare**

Discounted affordable Simply Health Cash Plan could give you and your family money back towards your healthcare costs.